

**OVERALL RESULTS
BOARD-LEVEL COMMITTEE**

:CY 2024
Executive Committee

No.	Criteria	% Weight	Rating	Percentage	Equivalent	Qualitative
			Score	Weight	Rating	
I	Functions and Responsibilities	30%	5.00	100.00	30.00	Superior
II	Structure	10%	5.00	100.00	10.00	Superior
III	Process	30%	5.00	100.00	30.00	Superior
IV	Performance	30%				
	Competence (10%)	10%	5.00	100.00	10.00	Superior
	Training (10%)	10%	5.00	100.00	10.00	Superior
	Attendance (10%)	10%	5.00	100.00	10.00	Superior
OVERALL RATING					100.00	Superior

Qualitative Rating =

80% - 84.99% - Acceptable
 85% - 94.99% - Ideal
 95% - 100% - Superior

Formula:

average score per category = sum of all average scores per director divided by the total number of directors multiplied by the percentage weight for each category

equivalent weight = Percentage score multiplied by % weight/category

Prepared by:


Emily C. Capili
 Secretary, Executive Committee

I. Functions and Responsibilities (30%)

Item Nos.	Name of Director					TOTAL	Average/ Item	%
	B	C	D	D	E			
	Roberto U. Teo	Conrado S. Miñano, Jr.	Fritz M. Salazar	Michael P. Arañas	Edgar Crisanto R. Violan			
1	5	5	5	5	5	25	5.00	100.00
2	5	5	5	5	5	25	5.00	100.00
3	5	5	5	5	5	25	5.00	100.00
4	5	5	5	5	5	25	5.00	100.00
TOTAL	20	20	20	20	20			
Average/Director	5	5	5	5	5			
%	100	100	100	100	100		5.00	100.00
Date Accomplished	10-Dec-2024	10-Dec-2024	10-Dec-2024	10-Dec-2024	10-Dec-2024			

II. Structure (10%)

Item Nos.	Name of Director					TOTAL	Average/ Item	%
	B	C	D	D	D			
	Roberto U. Teo	Conrado S. Miñano, Jr.	Fritz M. Salazar	Michael P. Arañas	Edgar Crisanto R. Violan			
1	5	5	5	5	5	25	5.00	100.00
2	5	5	5	5	5	25	5.00	100.00
3	5	5	5	5	5	25	5.00	100.00
TOTAL	15	15	15	15	15			
Average/Director	5	5	5	5	5			
%	100	100	-	-	-		5.00	100.00
Date Accomplished	10-Dec-2024	10-Dec-2024	10-Dec-2024	10-Dec-2024	10-Dec-2024			

III. Process (30%)

Item Nos.	Name of Director					TOTAL	Average/ Item	%
	B	C	D	D	D			
	Roberto U. Teo	Conrado S. Miñano, Jr.	Fritz M. Salazar	Michael P. Arañas	Edgar Crisanto R. Violan			
1	5	5	5	5	5	25	5.00	100.00
2	5	5	5	5	5	25	5.00	100.00
3	5	5	5	5	5	25	5.00	100.00
4	5	5	5	5	5	25	5.00	100.00
TOTAL	20	20	20	20	20			
Average/Director	5	5	5	5	5			
%	100	100	100	100	100		5.00	100.00
Date Accomplished	10-Dec-2024	10-Dec-2024	10-Dec-2024	10-Dec-2024	10-Dec-2024			

IV. Performance (30%)

A. Competence (10%)

Item Nos.	Name of Director					TOTAL	Average/ Item	%
	B	C	D	D	D			
	Roberto U. Teo	Conrado S. Miñano, Jr.	Fritz M. Salazar	Michael P. Arañas	Edgar Crisanto R. Violan			
1	5	5	5	5	5	25	5.00	100.00
2	5	5	5	5	5	25	5.00	100.00
3	5	5	5	5	5	25	5.00	100.00
TOTAL	15	15	15	15	15			
Average/Director	5	5	5	5	5			
%	100	100	100	100	100		5.00	100.00
Date Accomplished	10-Dec-2024	10-Dec-2024	10-Dec-2024	10-Dec-2024	10-Dec-2024			

B. Training (10%)

Item Nos.	Name of Director					TOTAL	Average/ Item	%
	B	C	D	D	D			
	Roberto U. Teo	Conrado S. Miñano, Jr.	Fritz M. Salazar	Michael P. Arañas	Edgar Crisanto R. Violan			
4	5	5	5	5	5	25	5.00	100.00
TOTAL	5	5	5	5	5			
Average/Director	5	5	5	5	5			
%	100	100	100	100	100		5.00	100.00
Date Accomplished	10-Dec-2024	10-Dec-2024	10-Dec-2024	10-Dec-2024	10-Dec-2024			

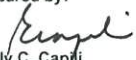
C. Attendance (10%)

Item Nos.	Name of Director					TOTAL	Average/ Item	%
	B	C	D	D	D			
	Roberto U. Teo	Conrado S. Miñano, Jr.	Fritz M. Salazar	Michael P. Arañas	Edgar Crisanto R. Violan			
5	5	5	5	5	5	25	5.00	100.00
TOTAL	5	5	5	5	5			
Average/Director	5	5	5	5	5			
%	100	100	100	100	100		5.00	100.00

Formula: $\frac{\text{Score}}{\text{Average per item} = \frac{\text{sum of rates per category}}{\text{total no. of directors}}}$
 $\frac{\text{Average per Direc}}{\text{sum of rates per category/no. of items}}$

Percentage
 $(\text{ave. per item}/5)*1$
 $(\text{ave. per director}/5)*1$

Prepared by:


 Emily C. Capili
 Secretary, Executive Committee

**Summary of Attendance
Board-Level Committee**

**: CY 2024
Executive Committee**

No.	Name of Director	Total No. of Meetings	No. of Meetings Attended	Percentage (%)
1	Roberto U. Teo	12	12	100%
2	Conrado S. Miñano, Jr.	12	12	100%
3	Fritz M. Salazar	12	12	100%
4	Michael P. Arañas	12	12	100%
5	Edgar Crisanto R. Violan	12	12	100%

Formula:

Percentage (%) =

No. of meetings attended/total no. of meetings

Prepared by:


Emily C. Capili
Secretary, Executive Committee